



# Badger Pets and Handlers (Badger-PAH) Standard Operating Procedures ----- Event Guidelines

Version 1.0.0  
Revision Date: 08/20/2020

## 1. Purpose

- a. The Event Guidelines detailed herein are meant to govern the safety, quality, and inclusivity of events. Badger-PAH will take actions within the organization's power to ensure events comply with local rules and ordinances, as well as ensure a welcoming atmosphere for all of our current and aspiring members.

## 2. Event Basics

- a. All events labeled as part of, in association with, or connected to Badger-PAH must be either made by or in partnership with the social committee and/or Board of Directors.
  - i. Note: The social committee or Board of Directors may choose to decline any event and prohibit any persons from using our name, logo, or logo's likeness at an event due to a variety of scenarios.
- b. No means no. Our consent wristbands, if worn, are to be followed without exception.
  - i. Green means it is generally okay to give non-sexual contact. Always ask before initiating sexual contact.
  - ii. Yellow means ask first. If consent is given, do not escalate consent beyond first agreement without additional discussion and awarded consent.
  - iii. Red means no contact. A member may choose to initiate contact, or ask you for contact, but do not continually ask the person wearing the red wristband for permission to touch, as they made their preference clear and continued pressure would be considered harassment.
  - iv. Consent may be withdrawn at any point in time for any reason.
- c. Respect the place you are at.
  - i. Do not cause damage. If damage occurs, notify the host location manager and designated Badger-PAH event host.
  - ii. If the host has additional rules beyond the rules detailed herein, those rules must also be followed.
  - iii. Follow the dress code where you are at. If you are unsure, ask. Do not act on assumptions and then beg for forgiveness.
- d. Being in a pet or handler headspace is no excuse to break the rules detailed herein. You are an adult and if you cannot follow the policies, do not play.
- e. At events organized by Badger-PAH, either directly by social committee or coordination with, will have a designated member that will handle issues that arise during the event.
  - i. If possible the designated member will wear the Badger-PAH vest to make themselves visible.
  - ii. The designated member should make themselves known to the location host of the event, if they are not the host.
  - iii. We understand a singular designated member will not be able to make every single event. If possible the designated member for an event should be: A member of the Board of Directors, or part of the Social Committee. If not available, the location host of the event may be used, or the Social Committee is empowered to choose a designee.

- iv. The designated member is not responsible for policing illegal behavior, but it should be reported to the Board of Directors.
  - v. The designated member may give commands such as to stop aggressive behavior. The commands must be obeyed. If not, internal disciplinary action may ensue.
  - vi. The designated member may give recommendations to preempt potential problematic behaviors at events from happening. They have an obligation to report to the Board of Directors.
  - vii. It is against this policy to accost the designated member. Doing so may result in disciplinary action.
  - f. Events should prioritize LGBT+ and minority owned businesses, or LGBT+ friendly businesses.
  - g. Illegal activity at Badger-PAH events may result in an investigation from the Investigatory Committee.
    - i. This includes illegal drug use, drinking under the age of 21, providing alcohol to those under 21, use of tobacco under the age of 21, or providing tobacco to those under 21.
    - ii. If a member is under 21 and hosts an event, the event should clearly be labeled as alcohol/tobacco free. Badger-PAH does not sponsor or coordinate events in which the organization may be held liable.
  - h. Badger-PAH does not pay for any tickets or damage incurred.
    - i. If a member is worried about potential for such issues they are encouraged to reach out to the social committee. If they are unwilling to assume the risks inherent to events, they shall abstain from hosting the event.
3. Mosh Rules and advice
- a. No spikes or sharp objects. They hurt others. No spikes on gear, shoes, hoods, in your hands etc.
  - b. No boots/hard soled shoes in the mosh area. They damage the mats and create a hazard for pets from crushing injuries or impact on the face or other sensitive areas. Also, no heels as they create puncture hazards for the pets and mats.
  - c. Protective gear is encouraged. Badger-PAH will provide mats when the space allows, but more safety is always best.
    - i. Mitts with padding, knee pads, and socks are highly recommended
  - d. Play safe. Aggressive play will not be tolerated.
  - e. Please be careful bringing shared mouth toys into the play space as they may cause an allergic reaction. Such as if a toy had peanut butter on it and another pet picks it up who is allergic.
  - f. Rope toys should be played with gently! If you have questions, reach out to a skilled pet or Handler on proper technique.
  - g. Wear tight clothes so as not to get tangled, and/or wear clothes you do not mind getting ripped/torn. Accidents do happen.
  - h. Handlers and non-pets should be mindful of the mosh space.

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